



Chief Human Resources Officers Annual Meeting
Hotel Contessa
San Antonio, Texas
February 8-10, 2017

Agenda

Wednesday, February 8

		Presenters	Web Links
7:00 - 8:00 a.m.	Breakfast		
8:15 - 8:45 a.m.	Welcome & Introductions	Pedro Martinez, San Antonio Independent School District; Robert Carlson, Director of Management Services, Council of the Great City Schools; Deb Shanley, Interim Dean, Lehman College-CUNY	
9:00 - 9:45 a.m.	Part I - Defining and Developing a Human Capital Development Strategy to Support the Implementation of College-and-Career Readiness Standards	Lynn Kepp, Sr. Vice President of Strategic Partnerships, The New Teacher Center; Diana Richie Director of Strategic Partnerships, The New Teacher Center	Indicators of Success http://www.cgcs.org/cms/lib/DC00001581/Centricity/Domain/87/Indicators%20of%20Success%20FINAL%20web%20view.pdf
10:00 - 10:15 a.m.	Break		
10:15 - 11:00 a.m.	Part II - Defining and Developing a Human Capital Development Strategy to Support the Implementation of College-and-Career Readiness Standards	Lynn Kepp, Sr. Vice President of Strategic Partnerships, The New Teacher Center; Diana Richie Director of Strategic Partnerships, The New Teacher Center	Indicators of Success http://www.cgcs.org/cms/lib/DC00001581/Centricity/Domain/87/Indicators%20of%20Success%20FINAL%20web%20view.pdf
11:15 - 12:00 Noon	Mattering: The Essence of Organizational Well-Being	Isaac Prilleltensky, Dean, School of Education & Human Development: University of Miami	The Laughing Guide http://www.thelaughingguide.com/

12:00 - 1:00 p.m.	Luncheon		
1:00 - 1:45 p.m.	Sustainable Funding Project (SFP)	Karen DeMoss, Program Director, Bank Street College of Education	Sustainable Funding Project https://www.bankstreet.edu/innovation-policy-and-research/sustainable-funding-project/
2:00 - 2:45 p.m.	Building a Culture of Professional Ethics	Rick Cullors, Educational Testing Service (ETS), Program Director, Teacher Licensure & Certification	Information for School Districts About the ProEthica™ Program https://www.ets.org/proethica/school-districts/
3:00 - 3:15 p.m.	Break		
3:30 - 4:15 p.m.	Mitigate the Impact of Teacher Shortages through Retention, Effective Onboarding and Recruitment	Cydney Miller, Solution Consulting Manager, Frontline Education; Susan Schmidt, Senior Director, HR Staffing & Operations, Anchorage Public Schools	
4:30 - 5:15 p.m.	Improving the Engagement of Teachers and Employees	Patrick MacKelvie, National Manager, K-12, Cornerstone OnDemand; School District Partner	
5:30 -	Reception: Welcome to San Antonio		

Thursday, February 9

		Presenters	Web Links
7:00 - 8:00 a.m.	Breakfast		
8:15 - 9:00 a.m.	Building Relationships with Colleges and Universities to Recruit the next Generation of Educators	Arthur E. Hernandez, Visiting Professor, Dreeben School of Education, University of the Incarnate Word; Joseph F. Johnson, Jr., Dean & Professor, College of Education Executive Director, National Center for Urban School Transformation San Diego State University; Deb Shanley, Interim Dean, Lehman College-CUNY; Beverly Irby, Associate Department Head, Educational Administration & Human Resource Development, Texas A&M University	
9:15 - 10:00 a.m.	Recruiting to Meet Multilingual Needs in Urban Public Schools: What Works	Olivia C. Hernández, Assistant Superintendent for Bilingual/ESL & Migrant, San Antonio Independent School District; Norma C. Scarcliff, Administrative Officer, Professional Recruitment & Hiring, San Antonio Independent School District	
10:15 - 10:30 a.m.	Break		
10:45 - 11:45 a.m.	Troops to Education	George Ann Rice, Former Associate Superintendent of Human Resources, Clark County School District	
12:00 - 1:00 p.m.	Luncheon		
1:00 - 1:45 p.m.	Online Recruiting	Waine Tam, Co-founder, Selected; Robert Carlson, Director of Management Services, Council of the Great City Schools; Deb Shanley, Interim Dean, Lehman College-CUNY	Selected https://www.getselected.co/

2:00 - 2:45 p.m.	We the People	Jason Kamras, Chief of Human Capital, District of Columbia Public Schools	We the People http://dcps.dc.gov/sites/default/files/dc/sites/dcps/page_content/attachments/DCPSWeThePeople.pdf
3:00 - 3:15 p.m.	Break		
3:30 - 4:15 p.m.	Table Talk – Group Problem Solving		
4:30 - 5:00 p.m.	Reflections: Next Steps		
5:15 -	Wrap Up		

Friday, February 10

		Presenters	Web Links
7:00 - 8:00 a.m.	Breakfast		
8:15 - 9:00 a.m.	Round Robin Forum: HR Issues & Challenges	Deborah Shanley, Interim Dean, Lehman College-CUNY	
9:15 - 9:45 a.m.	Wrap up		
10:00 a.m.	CHRO Meeting Adjourned		
10:15 – 11:00 a.m.	Boxed Lunch & Departures		
10:00 – 2:00 p.m.	Troops to Education Meeting (Open to all Interested)		
2:00 p.m.	Troops to Education Meeting Adjourned		